

THE SHROPSHIRE COMPACT
CONSULTATION DRAFT

JUNE 2009

Shropshire's New Compact

We are producing a new Shropshire Compact. The need for a new Compact has been identified due to both Local Government re-organisation in Shropshire, and also the need to improve on and learn lessons from previous Compacts.

To help us produce the new Compact we need continued input from partners and stakeholders. This consultation draft contains:

1. Background information on the Compact
2. The proposed aims, principles and summary codes of the new Shropshire Compact
3. The proposed framework, structures and processes of the new Shropshire Compact

The purpose of this consultation draft is to enable both Voluntary and Community Sector (VCS) partners and Council representatives to help shape the final document and influence the structures and processes which need to be in place to make the Compact work in practice.

This document has been produced by the Compact Development Group made up of representatives from the Council and the VCS. It includes input from the Shropshire Compact Conference (November 2008) and a series of focus groups held early in 2009.

The consultation period for the new Compact will start at the end of June 2009 and will close on 18th September 2009. The new Compact will be presented for endorsement to Shropshire Council in the autumn, and it will be formally launched during Compact Week in November 2009.

We want your views

After each section of this document there is a series of questions to answer. You can take part in the consultation by completing the questions and returning your responses in the following ways:

- Emailing them to communityworking@shropshire.gov.uk
- Sending your response to the address below

The consultation will close on Friday 18th September 2009. We would be pleased to get your responses as soon as possible to allow us maximum time to produce the final Compact document.

If you have any queries or would like any more information please contact Samantha Hine Head of Community Working at the contact details below:

Community Working - Compact Officer - 01743 252534 – communityworking@shropshire.gov.uk
Shropshire Council
Community Working
Shirehall, Abbey Foregate
Shrewsbury
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For more information on Shropshire's Compact, go to www.shropshire.gov.uk/communityworking

Section 1 - Introduction

What is a Compact?

A Compact is an agreement that sets out the “rules of engagement” for how Shropshire Council and the voluntary and community sector (VCS) in the county should work together for the benefit of the people they serve. It is more than a document – it is a way of working.

At a national level, there has been a Compact in place since 1998. The purpose of the national Compact is to improve the relationship between government and the VCS, for mutual advantage and community gain. In addition to the national Compact nearly every area of England now has a Compact between the local authority, other statutory partners and the voluntary and community sector.

For more information on Compacts nationally, visit

<http://www.thecompact.org.uk>

<http://www.compactvoice.org.uk>

A Compact identifies Codes of Practice that must be adhered to. Typically Compact codes of practice include:

- Volunteering
- Funding and procurement
- Consultation and policy appraisal
- Community groups
- Equality and diversity

As part of the development of the new Compact in Shropshire we have considered the detail within these national codes to ensure that they are relevant to us.

What does the Compact mean to my voluntary and community organisation?

The voluntary and community sector in Shropshire consists of a very wide range of organisations, many of whom have some relationship with the Council through:

- Funding relationships
- Partnership working
- Identifying community needs
- Consultations
- Volunteering
- Representing their members
- Their members or beneficiaries
- Promoting equalities

The Compact should consider all of these areas. The Compact is a two way process describing how

the relationship between the Council and VCS organisations should work in practice. It contains undertakings for both the Council and VCS organisations, and describes the ways in which issues are addressed and dealt with, and successes are celebrated. In order for the Compact to work, it needs commitment and ownership from both the Council and the voluntary and community sector.

Background

Shropshire County Council adopted its most recent Compact in March 2006. The district and borough councils have also had Compacts with the local voluntary and community sector. With the creation of Shropshire Council, we need to develop a new Compact between the sector and the new council, learning from past experience and best practice.

There is much that is already good about the way the two sectors work together. A considerable amount of voluntary and community sector activity within Shropshire is funded by the Council and there is a strong record of partnership working between the Council and the sector. However, some areas for improvement have been identified:

- There is a lack of awareness of and commitment to the current Compact from both the Council and the sector
- Smaller voluntary and community groups find it difficult to influence policy and get the support they need
- There is sometimes a lack of understanding of the different issues the two sectors face
- The two sectors do not always communicate with each other as much or as well as they could
- Organisations do not always do all that they could to work together more effectively

What difference should a Compact make?

The Compact aims to make improvements to the way the two sectors work together. The aims, values and principles of the proposed Compact codes begin this process by making clear commitments about the expectations voluntary and community organisations, and the Council, can have in dealing with each other. In time, this will enable both sectors to make the improvements identified above.

Ultimately a Compact should:

- Create an environment for a thriving Third Sector with a strong infrastructure
- Gain real commitment to an agreed set of principles and working practices
- Establish effective monitoring, review, conciliation and resolution processes
- Improve understanding between the sectors and thereby improve working relationships
- Result in clearer and more meaningful consultation processes which allow all sections of the community to influence policies
- Be recognised and owned by all staff, Council members, trustees and volunteers
- Acknowledge that misunderstandings and mistakes do occur but that parties to the Compact can find ways of resolving these
- Provide greater transparency and accountability between the Council and VCS.
- Be accessible to all in both sectors

Section 2 - Shropshire's new Compact

Proposed aim, values and codes of the new Shropshire Compact

The proposed **aim** of the Shropshire Compact is:

To have an agreed set of principles and an effective framework for working together to develop and improve:

- working relationships in order to provide more effective and co-ordinated services for local communities;
- consultation, communication and partnership working, which builds trust and respect
- understanding between the Council and voluntary and community organisations
- the ways in which we share best practice

The proposed **values** of the Shropshire Compact are:

- to recognise the value and diversity of the voluntary and community sector
- to recognise the constraints within which the Council and the sector have to work
- to be clear and transparent in our actions and expectations in working together
- to enable everyone to have the opportunity to get involved
- to treat each other equally, fairly and with respect

Consultation Question 1: Do you agree with

- a) The proposed aim of the Compact?
- b) The proposed values of the Shropshire Compact?

If you do not agree with the proposed aim and values please suggest alternatives.

Proposed Codes of Practice for the new Shropshire Compact

It is proposed that the Shropshire Compact should have 4 **codes of practice**:

- Volunteering
- Funding
- Consultation
- Equality and Diversity

Based on the findings of the focus groups it is proposed not to have a separate Community Groups code of practice. Community groups in Shropshire tend to be small, volunteer and member led, focussed on a particular activity, community or geography. These groups play such an essential role in our communities that it is recommended that the needs of community groups are considered across each of the other codes of practice as an integral element of the Compact rather than as a separate code.

Consultation Question 2: Do you agree with the 4 proposed Codes of Practice for the Shropshire Compact? *If you do not agree, please suggest alternatives.*

The Codes of Practice support the implementation of the Compact. They are the guidelines that control certain areas of activity and working and make important commitments between the sectors. The detailed Codes include the individual and joint commitments of the Council and the VCS.

This document outlines the proposed codes of practice for Funding, Consultation, Volunteering and Equality and Diversity.

Funding Code of Practice

Purpose: To develop, promote and implement best practice in all funding relationships between the Council and the VCS.

Main principles:

- Simplicity, accessibility and fairness
- Open and transparent procurement processes
- Consistency and co-ordination
- Proportionate procedures and demands
- Recognition of the diversity of the VCS in terms of size, scope and scale
- Being open and explaining our actions
- Focus on what the funding is for and what difference it makes
- Covering all costs

| The Council will | The VCS will |
|---|---|
| F1. Establish and maintain best practice in the way the VCS is funded, including providing opportunities for the VCS to contribute to the agreement of funding priorities | F11. Follow good practice in the use and administration of funding appropriate to its scale and operation |
| F2. Provide simple, clear and timely information on funding opportunities and implement an effective framework to ensure value for money | F12. Have clear and effective employment policies, management arrangements and procedures |
| F3. Apply consistent and transparent procedures that address the principles of good regulation and the need to provide effective accountability for public money | F13. Follow effective systems for financial management, control, accountability, propriety and audit |
| F4. Respect the independence of the sector and their right to campaign irrespective of any funding relationship | F14. Have systems for planning work, monitoring and evaluating activities, quality assurance and accountability |
| F5. Respond to the sectors need for financial stability, acknowledging full cost recovery and improving sustainability and longer term planning | F15. Budget, cost and plan grant funded services realistically over the funding period and agree an exit strategy prior to any contract delivery |
| F6. Recognise the importance of cash flow to the sector and the need for prompt payment with the potential to negotiate phased payments for the delivery of work | F16. Where relevant comply with the accounting framework for charities and appropriate guidance from the Charities Commission |
| F7. Focus on outcomes and milestones and clearly identify proportionate monitoring requirements, conditions and responsibilities | F17. Provide and share information on funding opportunities known to the sector in a clear and timely way |
| F8. Promote fair access to strategic project and contract funding and provide clarity in respect of eligibility | F18. Make contact details known to the VCS Assembly to ensure VCS groups and organizations receive timely information about funding opportunities |
| F9. Negotiate and agree appropriate notice periods prior to the commencement of grants or contract agreements | F19. Be honest and transparent and in a clear and timely way report any changes in circumstances of the organisation which may impact on the full use of funding or service delivery |
| F10. Encourage a joint approach to monitoring and evaluation | F20. Recognise that, aside from any requirements imposed for contracted services, the receipt of public monies carries with it responsibilities to the funding body and to the people that benefit from the services provided |

Together we will work to:

JF1. Recognise and understand each others needs and requirements, including the limitations of resource availability

JF2. Promote joint training opportunities on funding, grants and control processes to develop consortium bids which secure broader funding opportunities

JF3. Address full project costs

JF4. Focus on outcomes, agree realistic outputs and determine performance measures for funding grants and contracts

JF5. Have robust accounting and monitoring systems for audit with reasonable notice proportionate to funding

JF6. Have clear negotiation, disputes and arbitration processes

JF7. Ensure all contracts contain an exit strategy for both parties against agreed notice periods

JF8. Wherever possible explore options for sustainable funding within 3 years of initial grant support

Consultation Question 3:

- a) **Do you agree with the main principles and proposed commitments for the Funding Code of Practice?**
- b) **Is there anything fundamentally missing?**

Consultation Code of Practice

Consultation is an important part of partnership working. Improved listening and engagement between the VCS and the Council will lead to better planning and delivery of services. Consultation is an opportunity to input knowledge, experience and expertise to any planning.

Main Principles:

- Clearly identify consultation aims, involve people at an early stage, and make sure that everyone has an equal chance to take part and be involved throughout the process
- Allow 12 weeks for responses, unless there are legal reasons or other restrictions preventing this (when an explanation will be given)
- Use appropriate techniques and ensure consultation is suitably targeted
- Take into account the diversity of the voluntary and community sector in terms of size, scope and geography
- Use existing channels of consultation
- Recognise and act on the results of consultation, and give feedback.

| The Council will | The VCS will |
|---|---|
| C1. Involve the VCS in three broad areas of participation: research (collecting information to inform decision making) consultation (inviting people to have their say) engagement (involving people in the decision making process) | C9. Recognise the role of the VCS Assembly as a mechanism to disseminate information and use its infrastructure to encourage consultation and co-operation with each other and intermediary bodies at local, regional and national levels |
| C2. Ensure the effective participation of the VCS in the planning of consultation processes | C10. Consult directly with VCS Assembly members, or if not practicable or appropriate, state consultation is on the basis of knowledge experience and expertise of the interest group concerned |
| C3. Ensure the residents of Shropshire, service users and all other interested parties have the opportunity to be involved in the planning, prioritisation and monitoring of its services and that they inform the Council decision making processes and activities | C11. Take account of the specific needs, interests and contributions of minority, hard to reach or under represented groups |
| C4. Listen and respond to the VCS | C12. Ensure information gathered is properly represented and fed back and reflects the range of views of people affected |

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| C5. Allow 12 weeks for VCS responses to their consultations wherever possible and if this period has to be shorter explain why | C13. Provide where possible evidence and information to ratify views expressed and give their groups and service users feedback on the outcome of participation |
| C6. Produce clear, concise and jargon free consultation documents | C14. Respect the confidentiality of the Council or partner organisations' information |
| C7. Review all feedback and take the results into account in future planning | C15. Follow the Charity Commission guidelines and best practice in undertaking consultation and on representation and campaigning |
| C8. Publicise the results of consultation findings widely including on the Council website | |
| Together we will work to: | |
| JC1. Actively ensure effective responses to consultation | |
| JC2. Ensure that minority and majority groups are engaged in the consultation and feedback process | |
| JC3. Publicise the results of consultation as widely as possible throughout the VCS Assembly and Council structures and mechanisms | |
| JC4. Listen to and respect each others views | |
| JC5. Acknowledge each others experience, expertise and local knowledge | |
| JC6. Take feedback seriously | |

Consultation Question 4:

- a) **Do you agree with the main principles and proposed commitments for the Consultation Code of Practice?**
- b) **Is there anything fundamentally missing?**

Volunteering Code of Practice

The unique contribution of volunteers (at any level) adds considerable value to the delivery of many services and is fully acknowledged by the Council and the voluntary sector. This code sets out undertakings to enable and encourage more people to become involved in varied forms of voluntary activity and offer them the necessary support.

Volunteering must be a choice, freely made by each individual without coercion or compulsion. It should be inclusive and open to all, building bridges and breaking down social exclusion barriers providing the opportunity to gain skills, confidence, achievement and experience from helping others.

Main Principles

- Value and publicly recognise volunteers in an appropriate manner
- Share, develop and deliver good practice in volunteering
- Work to break down the barriers that prevent people from volunteering.
- Develop a better understanding of volunteering and the contribution it makes to society
- Take into account the diversity in volunteering opportunities from small scale community involvement through to complex support for members of the community
- Give volunteers the support, training and management that they need.
- Ensure volunteering is open and accessible to everyone subject to meeting the criteria required

| The Council will | The VCS will |
|---|--|
| V1. Recognise volunteering is an exercise of the basic human right of freedom to assemble and associate and fundamental to democracy | V10. Recognise the importance of high quality and effective management of volunteers |
| V2. Recognise that volunteering is not free and acknowledge that necessary training, expenses and support may incur cost | V11. give appropriate support and training to staff who induct and manage volunteers |
| V3. Consider the impact at the local level of proposed policy, service delivery, legislation, regulations and guidance and processes on volunteering and community activity before implementation | V12. Work to make the best use of volunteers skills, expertise and life experiences and give fair treatment, thanks and recognition to volunteers for their contribution |
| V4. Work to eliminate barriers to volunteering and community action presented by existing policies and practices | V13. Give volunteers training and support appropriate to the resources of the organisation and take proper account of personal safety needs |

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| V5. Acknowledge and increase awareness within the Council of the added value volunteer contributions make to corporate and departmental objectives | V14. Encourage and enable (but not compel) accreditation of skills acquired through volunteering to contribute to recognised qualifications in partnership with relevant accreditation bodies |
| V6. In partnership with the VCS, support and promote activities that celebrate the contribution of volunteers to the quality of life in Shropshire | V15. Recognise the rights and needs of volunteers and where possible and appropriate assist them to find volunteering opportunities in keeping with their interests and abilities |
| V7. In partnership with the VCS, regularly review local volunteering infrastructure, and support initiatives to provide accessible information about volunteering opportunities | V16. Make volunteers aware from the outset what is required of them and their responsibilities |
| V8. give fair treatment, thanks and recognition to volunteers for their contribution | |
| V9. Promote volunteering in schools, colleges and universities and through key Shropshire employers such as public sector services | |
| Together we will: | |
| JV17. Increase awareness of the value of volunteering and where possible promote the benefits through media coverage, high public profiles and special events | |
| JV18. Develop and promote innovative programmes for enabling the contribution of volunteers | |
| JV19. develop the knowledge and experience of volunteering with young people | |
| JV20. Encourage and develop good practice in recruiting, inducting, training and managing volunteers and seek channels to practically support these processes especially for smaller organisations. | |
| JV21. Work to promote, support and achieve best outcomes for volunteers | |

Consultation Question 5:

- a) **Do you agree with the main principles and proposed commitments for the Volunteering Code of Practice?**
- b) **Is there anything fundamentally missing?**

Equalities and Diversity Code of Practice - Outline

In late 2009, Shropshire Council will produce its new Comprehensive Equalities Policy. This will bring together all equality strands and will incorporate the Council's Race, Disability and Gender Equality Scheme action plans as well as actions around the Community Cohesion agenda. The Compact will include the Council's updated equalities and diversity statement at that time.

Main Principles

- Develop a better understanding of equalities issues in Shropshire
- Ensure principles relating to equality and diversity are adopted and implemented by all organisations in Shropshire
- Ensure the diversity and independence of organisations in the county is recognised, as well as their different capacities and contributions to communities in Shropshire.
- Recognise, value and support the contribution of all sectors of the community to the planning and delivery of services

Together we will:

JE1. Encourage and support people from all communities to play a full and active part

JE2. Improve consultation with people from diverse groups, to increase their participation in policy development, implementation and evaluation

JE3. Work to highlight and resolve gaps in service

JE4. Support the process of mainstreaming equality into all aspects of policy making, service design, delivery and volunteering

Consultation Question 6:

- a) **Do you agree with the main principles and proposed commitments for the Equalities and Diversity Code of Practice?**
- b) **Is there anything fundamentally missing?**

Section 3 - Structures and Processes for the Compact

In order to make sure the Compact is successful structures and processes need to be put in place.

The proposed structures and mechanism for implementing the Compact are shown in the tables below.

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| Compact Champions Network | There will be a network of Compact Champions recruited from across the VCS and from within the Council who “champion” the Compact in their roles and across their networks. The Compact Champions will meet together at least twice a year, and will have terms of reference and role descriptions. |
| Compact Implementation Group (CIG) | This Group will be comprised of appropriate Council Officers and voluntary sector representatives. The CIG will have terms of reference, and will oversee the implementation of the Compact and the monitoring and review process. |
| Compact Disputes & Resolution Group (CDRG) | Reporting to the CIG, this Group will oversee the disputes and resolution process (see Section 4). |
| Identified Lead Compact Officer | An officer will have day to day responsibility for the Compact, and will be the first point of call for any issues about its operation |
| Leadership from elected members | Commitment and leadership are needed from the Council to make the Compact work in practice. The Member Champion for the Third Sector will ensure the Compact is implemented and monitored. |
| Scrutiny | The Compact will be subject to Council Scrutiny processes to ensure it is implemented and its success measured. Representatives from the VCS will be invited to contribute to any Council scrutiny of the Compact. |
| Compact Conference | A Compact Conference will take place annually during Compact Week to review progress of the Compact and celebrate any successes. |

Consultation Question 7:

Do you agree with the proposed governance structures for the Compact? *If you do not agree please suggest alternatives.*

Implementation Framework

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| Induction and Training | Induction and Training in the Compact will be available to the voluntary and community sector (paid staff, trustees and volunteers) and to the Council (elected members, senior officers, and officers with responsibility for working with voluntary and community organisations). This is a large task, and will need to be implemented over time. Induction and training will start as soon as the Compact is adopted. |
| Monitoring and Review | The Compact Implementation Group (CIG) will have responsibility for monitoring and reviewing the Compact. This will include developing and delivering an annual action plan and reporting on the success of the Compact. |
| Disputes and Resolution | See Section 4 |
| Codes of Practice | Detailed Codes of Practice for Volunteering, Funding, Consultation and Equalities and Diversity will outline the commitments for the Council, the VCS and their joint responsibilities. |
| Compact Action Plans | Each year an action plan will be developed, and the Compact Implementation Group will be responsible for ensuring its delivery. The annual Action Plan will be presented to the Compact Conference together with a report on progress against the outcomes of the previous year. |
| Annual Compact Review and Annual Report | There will be an annual Compact Conference which will receive the annual report to highlight successes, share good practice, provide information on the issues raised through the disputes and resolution process, report on delivery against actions and provide an opportunity to endorse the following year's action plan. |
| Toolkits and Checklists | For each of the Codes of Practice, toolkits or checklists will be developed, outlining good practice for the Council and VCS to consider when working together. |

Consultation Question 8:

Do you agree with the proposed framework for implementing the Compact? *If you do not agree please suggest alternatives.*

Section 4 - Disputes and Resolution

Dealing with problems

In order for Compact related issues between the Council and VCS organisations to be addressed, there must be a robust disputes and resolution process. Feedback on previous Compacts has identified this as an area in need of attention.

Disputes and Resolution Process

The Shropshire Compact is an agreement between the Council and the voluntary and community sector (VCS) to support and improve partnership working. It is underpinned by Codes of Practice in the following areas:

- Funding
- Volunteering
- Consultation
- Equalities and Diversity

The Shropshire Compact and its codes contain specific undertakings for the Council and the VCS, which aim to make a positive impact on the way in which the Council and the VCS work together.

The Compact process is one of learning, development and dialogue, within which it is recognised that from time to time, differences may occur which need to be resolved. This procedure relates specifically to differences occurring between the Council and a voluntary and community organisation, arising from Compact commitments and undertakings. It is intended to provide a framework for facilitating discussions between each of the parties involved and aims to move them towards a mutually acceptable outcome. The process is about developing understanding and awareness between the two sectors.

The Disputes and Resolution process follows a staged approach, shown in detail at Appendix A. Only when one stage of the process has failed to provide a mutually acceptable outcome should the process proceed to the next stage. The Compact Dispute & Resolution Group (CDRG) will oversee this process.

Dispute resolution monitoring and evaluation

For the purposes of monitoring and evaluating the Shropshire Compact, all organisations should notify the Compact Implementation Group of any differences arising from the Compact, even where these are resolved satisfactorily at an early stage within the organisations own procedures. Written records will be kept of all cases referred to the Compact Disputes & Resolution Group but the details of those cases will remain confidential.

A summary report of any issues notified will be presented to the Annual Compact Conference.

Consultation Question 9:

Do you agree with the proposed disputes and resolution process? *If you do not agree please suggest alternatives.*

How to take part in the consultation

There are 9 question boxes throughout this Compact consultation document.

There is a word template available for you to complete and return your responses. Also included are some brief questions about you and the organisation you represent. We are asking these questions so we can ensure we have views from a fair representation across the voluntary and community sector in Shropshire and from across the Council.

Ways to submit your responses are:

- download the attached document and return to communityworking@shropshire.gov.uk or send to the address below.
- A Word document can be emailed to you

If you have any queries or would like any more information please contact Samantha Hine – Head of Community Working at the contact details below:

communityworking@shropshire.gov.uk

01743 253077

Shropshire Council
Community Working
Shirehall, Abbey Foregate
Shrewsbury
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SY2 6ND

For more information on Shropshire's Compact, go to

www.shropshire.gov.ukcommunityworking

Thank you for taking the time to consider the consultation on Shropshire's new Compact

The Disputes and Resolution Process

The Compact Disputes & Resolution Group will oversee the disputes and resolution process on behalf of the Compact Implementation Group. Membership will be agreed annually. The CDRG will comprise of eight members: four from the VCS and four from the Council plus an Independent Chair (Chairman of Shropshire Partnership). All members will be trained. The CDRG will be a sub group of the Compact Implementation Group (CIG) and will have a term of reference. Two members of the VCS and two from the Council will take part in each dispute resolution, and will be selected for their independence from the issue to be resolved.

Stage 1

1. If organisation A is concerned that organisation B has breached the Compact, they should seek to resolve that difference directly with organisation B.
2. Organisation A should contact organisation B and explain to them the nature of their concern, clearly stating which Compact commitment they believe has been breached.
3. Organisation B should follow its usual internal procedure for dealing with complaints.
4. Should these actions fail to provide an outcome satisfactory to both parties, either can refer to stage 2, by writing to the Compact Disputes & Resolution Group: c/o Community Working, Shropshire Council, Shirehall, Abbey Foregate, Shrewsbury, Shropshire SY2 6ND
5. The letter should identify the organisations concerned, the Compact commitment(s) over which the difference has arisen, the nature of that difference and what has already been done to resolve the matter.

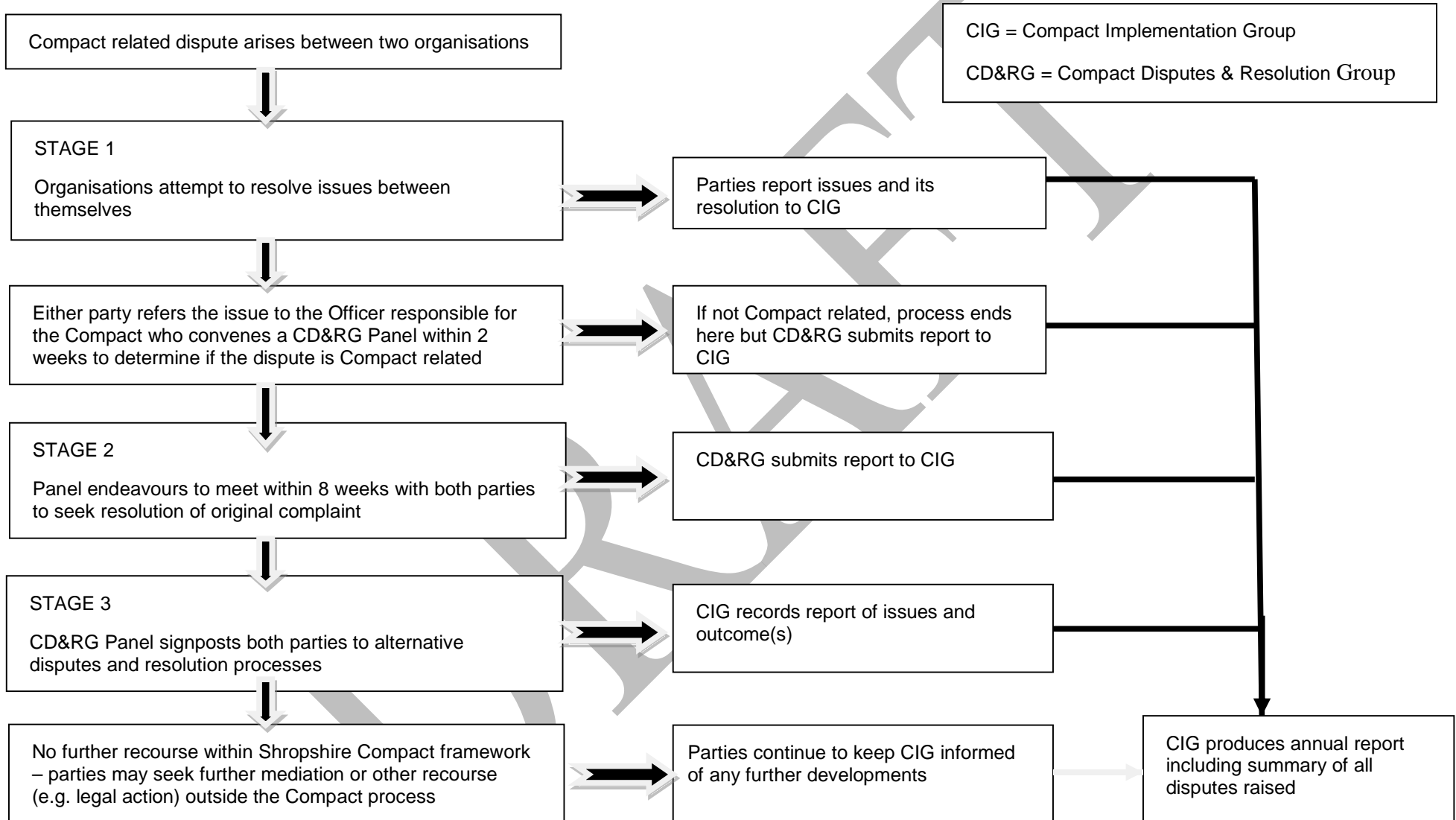
Stage 2

1. On receiving the information, the Officer responsible for the Compact will endeavour to convene a panel from the Compact Disputes & Resolution Group within 2 weeks. This panel will consist of two members from the VCS and two members from the Council, plus the Independent Chair. The panel should not include anyone directly connected with either organisation involved in the dispute.
2. This panel will determine whether the complaint does relate to commitments and undertakings held within the Shropshire Compact. If so, the Panel will set a date to hear from both parties involved in the dispute. This should be no later than 8 weeks from the date the information was received by the Officer with responsibility for the Compact. The panel will invite both parties to nominate up to 2 representatives to attend the meeting. One of these may be someone from another organisation who is brought in to support the organisation concerned.
3. The panel will seek to mediate between the parties in order to reach a mutually acceptable solution. If the matter cannot be resolved at the first sitting, further meetings may be arranged if this will help reach a resolution.

Stage 3

If it is not possible to resolve the dispute at stage 2 the parties will be provided with information on the national Compact advocacy programme and the national Compact mediation scheme.

Proposed Disputes and Resolution Process for Shropshire's Compact



For the purposes of the Compact the following definitions apply:

Procured Services

Services that the Council wishes to commission or contract for generally in order to fulfill a function that it is under a duty to provide

Grant funding

Given to VCS organisations to fund specific projects or support the service being provided. The service will generally be one that the Council does not have a responsibility to provide, but one that is recognised as meeting one of its strategic objectives and being of benefit to Shropshire residents.

VCS organisations enter into a Grant Funding Agreement with the Council as to how the funding will be used and what information the organisation will need to provide to the Council. The nature of the agreement and the level of detail and responsibilities included will depend on the amount of funding being provided.

ACKNOWLEDGEMENTS

We would like to thank the many people that have helped in developing this document and the proposed Compact principles for Shropshire. Particular thanks to Louise Stokes and Val Simpson for their work on helping us to get this far. The table below lists the names of people on the Compact Development Group, together with individuals that attended the Compact Development Focus Groups. The new Shropshire Compact is a shared document between the Council and the VCS in the county. We appreciate your continued support and input to this work.

| | | | |
|------------------|--------------------|------------------|------------------|
| Julia Baron | Heather Osborne | Nigel Denton | Val Oldaker |
| Sonia Roberts | Kath Goodchild | Sarah Dodds | David Bell |
| Jean Jarvis | Mike Morris | Chris Dimond | Dee Ploszay |
| Elaine Griffiths | Rod Ward | Laurel Roberts | Neil Evans |
| Judith Rice | James Walton | Valerie Brown | Lindsey Williams |
| Kathleen Kimber | Jo Hesketh | Alan Cartwright | Deborah Knight |
| Janet Graham | Viv McKay | George Candler | Pat Bell |
| Sean McCarthy | Matt Johnson | Steve Cunningham | Susan White |
| Margaret Spencer | Katie Willocks | Majella O'Dwyer | Valerie Reynolds |
| Phil Griffiths | Lindsey Blackall | Jenni Lewis | Neal Urquhart |
| Sharon Sinclair | Cheryl Houston | Martin Hearle | Richard Chanter |
| John Cooke | Liz Warren | Gill Jones | Tom Dodds |
| Hilary Paddock | Jean Robinson | David Foulkes | Sarah Bromley |
| Sandra Griffiths | Dawn Yapp-Altinsoy | Shirley Harper | Jean Garner |
| Mike Law | Richard Morley | Alan Dean | Martin Holland |
| Anne Seymour | Maureen Bradley | Sue Elmer | Betty Bateman |